

RESOLUTION NUMBER 2016-30

**A RESOLUTION CONFIRMING THE APPOINTMENT
OF JAMES F. ZUCAL AS THE DIRECTOR OF
SAFETY AND PUBLIC SERVICES FROM AND AFTER JULY 11, 2016
AND DECLARING AN EMERGENCY**

1st READING 7/5/16
2nd READING 7/5/16
3rd READING 7/5/16

WHEREAS, pursuant to Article IV, Section 5 of the Charter of the City of St. Clairsville, Ohio, the Director of Safety and Public Services shall be appointed by the Mayor, subject to confirmation of the majority of council for a period not to exceed the Mayor's term of office; and

WHEREAS, the new term for the office of Director of Safety and Public Services of the City of St. Clairsville begins on July 11, 2016; and

WHEREAS, the position of Director of Safety and Public Services shall be at-will and serves at the pleasure of the Mayor; the position is in the unclassified service; and shall be subject to removal at any time with or without cause; and

WHEREAS, the Mayor of the City of St. Clairsville, Terry Pugh, has appointed James F. Zucal to serve as the Director of Safety and Public Services for the City of St. Clairsville, Ohio; and

WHEREAS, council for the City of St. Clairsville desires to confirm the appointment of James F. Zucal as the Director of Safety and Public Services.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ST. CLAIRSVILLE, OHIO:

Section 1: That the appointment of James F. Zucal as the Director of Safety and Public Services from and after July 11, 2016. Mr. Zucal shall serve a six (6) month instructional period beginning with the effective date of his appointment. At the conclusion of the six (6) month instructional period, Mr. Zucal's performance shall be evaluated by the Mayor; successful

completion of the instructional period shall have no effect on the unclassified status of Mr. Zucal's employment.

Section 2: The salary of the Director of Safety and Public Services shall be Seventy-Five Thousand and No/100 Dollars (\$75,000.00) per year during the instructional period, and shall be paid on a biweekly basis. Salary shall be increased to Eighty Thousand and No/100 Dollars (\$80,000.00) per year upon successful completion of the instructional period, and shall be paid on a biweekly basis.

Section 3: Mr. Zucal shall accrue sick leave as outlined in the City's Personnel Policy and Procedure Manual or applicable City ordinances and/or resolutions, as amended from time to time. At the time of retirement from active service with ten (10) or more years of service with the state, any political subdivisions, or any combination thereof, Mr. Zucal can be paid in cash in accordance with the then current City's Personnel Policy and Procedure Manual or applicable City ordinances and/or resolutions, as amended from time to time. Additionally, Mr. Zucal will be credited with previously accumulated sick leave pursuant to R.C. §124.38.

Section 4: Mr. Zucal shall be credited with two (2) weeks of vacation leave immediately upon the effective date of his appointment. The two (2) weeks of vacation leave shall be available for use immediately upon approval by the Mayor. January 1, 2017, Mr. Zucal shall be credited with an additional two (2) weeks of vacation leave. Thereafter, Mr. Zucal shall be credited with four (4) weeks of vacation leave January 1st of each year, for the duration of his employment unless otherwise amended by City Council.

Section 5: Mr. Zucal shall be entitled to all other types of leave and benefits in accordance with the City's Personnel Policy and Procedure Manual or applicable City ordinances and/or resolutions, as amended from time to time.

Section 6: Mr. Zucal shall be entitled to liquidation of leave at the time of separation in accordance with the then current City's Personnel Policy and Procedure Manual or applicable City ordinances and/or resolutions, as amended from time to time.

Section 7: That this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and the safety of the residents of the City of St. Clairsville regarding the hiring of the Director of Safety and Public Services.

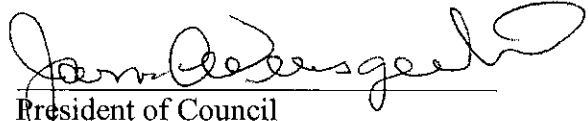
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PASSED at a meeting of the Council of the City of St. Clairsville on this 5TH day of July, 2016, by the affirmative vote of 7 members of the council.

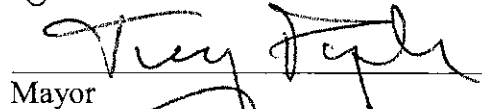
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Passed: July 5, 2016

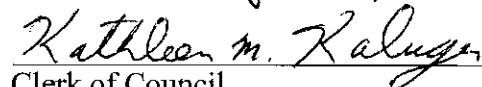
Approved: July 5, 2016



President of Council



Mayor



Clerk of Council